

PLUALISOU.A.



SPRING 2018





Business Manager's Letter

From James F. Coyne

Greetings Brothers and Sisters,

It's hard to believe that spring is nearly over and summer is here. I hope you and your family are well. It was a productive first quarter for Local 130 as improvements were made on our Wage and Benefit Package, a new Apprentice class started, future building projects are in progress, and of course, the 63rd Annual Plumbers Local 130's St. Patrick's Day Parade was a success.

At the April 10th membership meeting, the June 1, 2018 Wage & Benefit Allocation was presented and received concurrence. Based on a recent study by The Segal Company, Plumbers Local 130's pension is funded 93% and solvent. (See page 6 for more detailed information.) Also, the members at the meeting voted to increase the Target Fund payroll deductions to \$.55 per hour. This is an increase of \$0.10 per hour for Plumbers and \$0.30 per hour for the Technical Engineers. The Target Fund has been successfully used for the Plumbers 911 Service Program, funding Schedule A Residential New Construction, as well as helping signatory contractors win bids on projects that might otherwise be done by a non-union contractor. Advertising for the Plumbers 911 program continues to help establish the brand and secure more service jobs; however, this is an on-going battle and there is more work to be done.

BUILDING FOR THE FUTURE

The property to the north of the Hall is owned by Plumbers Local 130 and is presently used as our parking lot. As you know, the west loop property is prime real estate due to new construction, the influx of major corporations and visitors. A proposal to construct a multi-level parking structure was explained to the membership during the April 10th meeting. The members voted to establish a new Building Fund. A payroll deduction of \$0.25 per hour was approved by 89% of the voting members. Parking will be available free of charge for all Plumbers Local 130 members. The revenue produced from rental spaces will help defray the costs of maintaining the Chicago Hall, Volo Hall and the Joliet and Warrenville satellite offices. There will be more information on this project at our next meeting and in future newsletters.

On April 23rd a new class of apprentices started their orientation week at Chicago's JAC Training Center. The following Monday, April 30th, 137 men and women began working with our signatory contractors. Over the past three years, the JAC has had a new apprentice class start in the spring and the fall due to contractors' demands.

As Chairman of the JAC Joliet School, along with Management Co-chairman Craig Thomas and the Board of Trustees a plan is being developed to revitalize and upgrade the facility. There are no definite remodeling plans yet, but I will keep you updated.

The Political Action Task Force *(PATF)* volunteers went to several locations on four Saturdays, February 17th and 24th, March 3rd and 10th supporting labor-friend-

ly politicians who protect our plumbers license law. Plumbers Local 130 is an advocate for the blue-collar workers; therefore, supports Democratic candidate JB Pritzker for Governor. Thank you to Mike Tierney, Director of Political and Municipal Affairs for spearheading efforts, as well as the 250 volunteers who participated each Saturday and made our PATF campaigns successful.

Rebuilding Together Metro Chicago was held on Saturday, April 28th. This year our volunteers helped renovate homes of disadvantaged residents in the North Lawndale neighborhood of Chicago and the suburb of Bellwood. Thank you to all our members who volunteered their time for this community program. I want to give a special thanks to Business Agent Michael Shea and Organizer Paul Rodriguez for going above and beyond preparing for this day. It takes several months to assess homes, order supplies and schedule volunteers. (More to follow in summer newsletter)

Finally, mark your calendars for our 25th Annual Football Smoker, which will be held on Sunday, November 4th. (See invitation on last page). Please continue to read through the newsletter for current news and information concerning Local 130 UA. I look forward to seeing you at the next meeting. We succeed and thrive based on how each and every member participates and supports Plumbers Local 130. As always, I wish you good health and prosperity, steady employment and happiness.

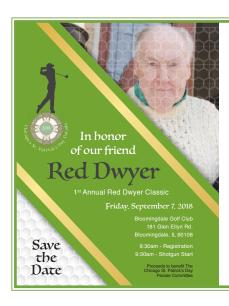
In Solidarity,

James 7. Coyne

IN THIS ISSUE:

- Red Dwyer Invitation page 2
- Queen's Contest & CBCD Fund Raiser page 2
- 63rd St. Patrick's Day Parade pages 3-5
- Fund Administrator's Office page 6
- Wage and Benefits Increases page 6

- A "Plumber" You Should Know page 7
- Reminders from the Union Office page 7
- City of Chicago's Written & Practical Exams page 8
- Invitation to Annual Football Smoker page 8



1st Annual Red Dwyer Classic

Friday, September 7, 2018

Bloomingdale Golf Club

181 Glen Ellyn Road, Bloomingdale, IL 60108

\$150.00 per golfer (\$600.00 for group of 4)

8:30 AM - Registration — 9:30 AM - Shotgun Start

Dinner: 3:00 PMProceeds to benefit <u>The Chicago St. Patrick's Day Parade Committee</u> to honor a long-time Plumbers Local 130 member, Parade Committee and Board of Directors' member.

All members, family & friends are Invited!

Annual Queen's Contest AND Corned Beef and Cabbage Dinner Fund Raiser

On Sunday, January 14th Chicagoland's most impressive Irish young ladies participated in the 2018 Queen's Contest at Plumbers Local 130's auditorium. More than 50 young ladies competed as families and friends of contestants

enjoyed a festive afternoon with Irish music, food and refreshments. The Queen and Court were named, which then started the festivities for the 2018 St. Patrick's Day Parade. Congratulations to:

Parade Queen: Mary Kate Manion

Court: Catherine Coghlan

Maura Brigid Carr

Nicole Coghlan

Madeline Kaye Mitchell



This year's Corned Beef and Cabbage Dinner Fund Raiser, which was held at Plumbers Local 130's auditorium, served more than 1,200 guests. During dinner, the Queen and her

Court were introduced. Also, 2018's Grand Marshal Patrick J. O'Connor, Chicago's 40th Ward Alderman and Guest of Honor Anne M. Burke, Illinois Supreme Court Justice.

Plumbers Local 130's - 63rd Annual St. Patrick's Day Parade

On Saturday, March 17th our 63rd Annual St. Patrick's Day Parade recognized "The Irish Bond of Community and Service." The City of Chicago is renowned for its skyline, architecture, excellent museums, restaurants, and a strong infrastructure. This year's Grand Marshal was 40th Ward Alderman Patrick J. O'Connor and the Guest of Honor Illinois Supreme Court Justice Anne M. Burke. Both honorees have represented Chicagoans for many years with their services.

Alderman O'Connor stated, "As a former Teamster union member myself, I have great respect for the men and women who keep Chicago moving forward. My father encouraged me to go into a profession of service, so that I could give back to my community." In 1968, our Guest of Honor was the driving force behind the creation of Chicago's Special Olympics. Illinois Supreme Court Justice Anne M. Burke will celebrate its 50th Anniversary in July 2018. She has promoted, supported and helped countless children and adults with special needs.

It was a cold morning, but ABC Channel 7 was at the Chicago River while our plumbers turned it an emerald green. Once again, their team televised the parade for two hours. For many plumbers and their families the day started at the Union Hall with coffee, juice and pastries. Chartered buses filled with members, their families, and two trollies for retirees were dropped off at the parade site, picked up at the end of the parade and returned in the same buses to the Hall where a lunch was available for everyone.

This year's Queen Mary Kate Manion and her court did an outstanding job representing Plumbers Local 130 and the City of Chicago. The Shannon Rovers Pipes and Drums kicked off from Balbo and Columbus at noon sharp with General Chairman of the Parade James F. Coyne leading, along with Honorary Chairman Rahm Emanuel, Grand Marshal Patrick O'Connor, Guest of Honor Justice Anne Burke, and other dignitaries including Governor Bruce Rauner, Speaker of the Illinois House of Representatives Michael Madigan, Chicago's Chairman of Finance and 14th Ward Alderman Edward Burke, Senator Richard Durbin, Ireland's Senator Billy Lawless, State of Illinois Treasurer Michael Frerichs, State of Illinois Comptroller Susana Mendonza, Father Tom Hurley, Pastor of Old St. Patrick's Church and Cook County Board President Toni Preckwinkle. Local 130 and the Parade Committee welcomed from Ireland Deputy Leader of the Irish Seanad (Senate) Counsel General Brian O'Brien, and Minister of State Ciaran Cannon.

Thousands of spectators lined Columbus Drive wearing shamrocks, dressed in green, and ready to enjoy another historical and cultural event in Chicago.





Parade Queen & girls with skyline.





Shannon Rovers with flags.

































Pension and Welfare Benefit Office

By: JOSEPH OHM, FUND ADMINISTRATOR

I hope everyone has shaken-off the winter blues and is ready to settle into some nice, comfortable spring weather.

One of the goals of the Board of Trustees is to continuously look for ways to pass along benefit improvements to the Participants and their families. That stated, I am happy to highlight the following benefit improvements to the *Retiree Medical Plan of Benefits and the Plumbers' Pension Plan*:

Retiree Medical Plan of Benefits:

1. Out of Pocket Maximum

Effective January 1, 2019, the Out of Pocket Maximum for Pre-Medicare Retirees in the Retiree Medical Plan will be reduced from \$5,000 annually to \$2,000 annually per individual. After an individual's Out of Pocket expenses reach \$2,000 annually, the Plan will be 100% of most of the individual's covered expenses during the remainder of the Calendar Year. Remember, medical expenses incurred while using an Out-of-Network provider do not count toward the Out of Pocket Maximum.

2. Improvements in Dental Coverage

Effective January 1, 2019, the following benefit improvements will become effective in the Dental Plan for Retirees:

- The Annual Maximum benefit payment for dental services will increase from \$1,000 to \$2,500 annually, and
- The co-insurance level for Basic and Major Restorative services will increase from 50% to 80%

3. Increase in the Chiropractic Care Benefit

Effective January 1, 2019, the Annual Maximum for Chiropractic Care benefits for the Retiree Medical Plan will increase from \$1,000 to \$2,000.

4. Improvements in Vision Coverage

Effective January 1, 2019, the following benefit improvements will become effective in the Vision Plan for Retirees:

- The \$10 co-payment for an Eye Examination is eliminated.
- The \$20 co-payment for Eyeglasses and Contact Lenses is eliminated.
- The Annual Maximum benefit for Eyeglasses or Contact Lenses will increase from \$150 to \$350 in a 12-month period.

Plumbers' Pension Plan

Plumbers Pension Fund Co-Chairs James Coyne and Michael Kerrigan, along with the Board of Trustees worked together to make the following benefit improvements:

The accrual rate for Active participants will increase from \$125 to \$140 per pension credit for work performed *after* June 1, 2018. In addition, the accrual rate per pension credit will increase by \$15.00 per credit for worked performed in covered employment retroactively to June 1, 2014. For example, if you worked at least 1,200 hours in the Plan Year June 1, 2014 to May 31, 2015 your pension accrual rate for the Plan Year was \$115.00. With this benefit improvement, the \$115.00 pension accrual rate will now be worth \$130.00. In order to receive this benefit improvement, you must: 1) work at least 1.00 hour or more in covered employment on or after June 1, 2018, and 2) your First Retirement Date must be on or after June 1, 2018.

Lastly, in order to recognize the hard work and dedication of our retired Plumbers, the Board of Trustees voted to award a Bonus check to Retirees and Beneficiaries that are receiving a monthly pension benefit as of June 1, 2018. The Bonus check will be issued on or about Friday, June 15, 2018.

June 1, 2018 Wage & Benefit Allocations

PLUMBERS

Plumbers Local 130 UA members received their annual pay raise on June 1, 2018. The increase depends on which signatory contractor's group represents your employer (see tables below). For the plumbers, the amounts were negotiated as part of a three-year agreement between Local 130 and three employer groups. The current agreements will expire on May 31, 2019. The journeymen plumber's wage rate (on the check) is \$50.25 per hour if working for a PCA or WSA employer and \$47.36 if working in Kankakee/Iroquois Counties (K&ICPPA)

PCA and WSA Contractors:		K&ICPPA Contractors:	
Wages (Journeymen)	\$1.00	Wages (Journeymen)	\$0.40
Welfare Fund	\$0.51	Welfare Fund	\$0.51
Retiree Welfare Fund	-\$0.51	Retiree Welfare Fund	-\$0.51
Pension Fund	\$0.82	Pension Fund	\$0.82
Pension DC Plan	\$0.25	Pension DC Plan	\$0.25
JAC	\$0.03	JAC	\$0.03
Total Hourly Increase	\$2.10	Total Hourly Increase	\$1.50

TECHNICAL ENGINEERS

For the Technical Engineers who work in Indiana, the four-year agreement with the Mid-America Regional Bargaining Association (MARBA) will end on May 31, 2019. The Journeymen's rate for those members working in Illinois has increased to \$46.85 per hour. For the Technical Engineers who work in Indiana, the recently negotiated one-year agreement with Northwest Indiana Contractors Association (NWICA) will also end on May 31, 2019. The Journeymen's rate for those working in Indiana has increased to \$41.25 per hour. A newly negotiated Defined Contribution Pension has been added for the Technical Engineers working under the NWICA Agreement.

MARBA Contractors		NWICA Contractors	
Wages (Journeymen)	\$1.85	Wages (Journeymen)	\$1.00
Welfare Fund	\$0.51	Welfare Fund	\$0.51
Retiree Welfare Fund	-\$0.51	Retiree Welfare Fund	-\$0.51
Pension Fund	\$0.00	Pension Fund	\$0.00
Education	\$0.30	Education	\$0.00
Total Hourly Increase	\$2.15	Total Hourly Increase	\$1.25

A "Plumber" You Should Know

If you know a plumber who should be recognized for something or has an interesting story to tell, please contact Carol Giesler, Executive Assistant to Business Manager Jim Coyne at cgiesler@ualocal130.org or (312) 421-1010 ex. 112.

On April 27, two Chicago office employees celebrated, with their colleagues, important "years of service" anniversaries as members of Plumbers Local 130.

Denise Delhaye has been working as a pension processor for 30 years in the Pension Fund office. She was hired on January 25, 1988 by retired Pension Fund Administrator John Bojan, and never looked back. While working, Denise became the proud mother of triplets: Ethan, Kyle, and Breana who are now 22 years old. Having triplets in 1996 was life changing, as it was when John Bojan came to her desk and said, "Denise, order the office a computer. All she could think to say was, "And what do we do with it?" A new era in the Pension Fund office was born!

Denise believes that an important role of her job is to service the membership and their families, making things as easy as possible. Denise stated, "I traveled to homes, hospitals and many parking lots when they couldn't get to me. I even met a group of guys on Metra that would give me their dues to pay in the morning, and I would give them the receipt on the train home."

"I genuinely enjoy my job," said Denise, "And I consider myself blessed to be celebrating 30 years with Plumbers Local 130's Pension Fund Office. I look forward to working many more years with Business Manager James Coyne and his team." Zena Surdyk has been working in the Welfare Fund office for 25 years. On August 2, 1993, Fund Administrator William Scruggs hired Zena, and her new career began. It was a busy time in her life with two children, Peter and Lisa in grade school, but the people she worked with made the job easy and enjoyable. Zena's role models, Lorraine DuMont and Diane Lehman trained her, but more importantly, gave her work ethics on how to care for the membership and their families. Zena said, "I still live by these standards today, and consider it an honor and a blessing to be able to meet and talk with so many people."

One of Zena's fond memories from the early years was listening to the only radio in their office. At 2:00 on the dot, every afternoon, the radio was turned on for reruns of *The Lawrence Welk Radio Show*. Here, with these special ladies, Zena learned the words to the old song *Blue Moon*, and many more. "Our office was, and still is like a family," said Zena, "We work together and support each other. I always felt welcomed and appreciated."

Needless to say, computers changed how the Welfare Fund office originally kept records. When she started, the computers would only read, and the calculating was done manually - it was long and involved. Zena stated, "It is exciting and rewarding to work with our current Fund Administrator Joe Ohm. The technology in our office is updated and ready for the 21st century's demands." Also, Zena stated, "Business Manager James Coyne has a vision for the future of Plumbers Local 130, and I'm so happy to be part of it."







Reminders from the Union Office

By: KEN TURNQUIST, FINANCIAL SECRETARY TREASURER

The following are just a few items that members may not know . . .

Social Security Disability Dues Assistance: Letters were recently mailed out to members identified as being on Social Security Disability. The letter is to inform them that their monthly window dues will be waived per our current bylaws. The Union will pay their per-capita to the United Association to keep them a member in good standing. If you are currently on Social Security Disability and did not received a letter, please call me at (312) 421-1010, ext. 117.

Parking Lot: Our parking lot is a very busy place and we often have events that require assigned parking. Please respect our staff and security guards at all times when parking in the lot. All parkers are required to check in with the security guard to be sure they are parking in an authorized area. I will be happy to discuss any concerns you have with our parking procedures.

Window Dues Payment: Effective April 1, 2018, the membership voted to unanimously increase window dues to \$32.00 per month for active members and \$15.00 per month for retired members. (Note: 50 plus year members do not pay window dues.) Dues may be paid at any of our four locations or online through our website, www.ualocal130.org by clicking on member login.

All members should visit our website to stay-up-to date with all Union activity.

Job Referrals: I want to thank all members who are getting their referrals every time they change employers.

Plumber's Union Local 130 U.A.

1340 W. Washington Blvd. Chicago, Illinois 60607



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AN IMPORTANT NOTICE TO ALL ACTIVE CHICAGO AREA PLUMBERS

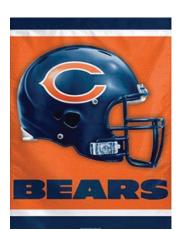
City of Chicago Plumbing License Test

Upcoming City of Chicago Plumbing License and Plumbing Practical Tests:

Exam Title	Exam Date	Sign-up Deadline
WRITTEN	October 17, 2018	September 21, 2018
PRACTICAL	August 18, 2018	July 20, 2018
PRACTICAL	December 1, 2018	November 2, 2018

Plumbers Local 130 Political Fund

25th Annual Football Raffle **Sunday, November 4, 2018**



CHICAGO BEARS

Game Time: Noon Doors Open: 11:00 AM

Plumbers Hall 1340 W. Washington Blvd. Chicago

Tickets on Sale
Starting June 15, 2018

Price: \$130 per ticket

(INCLUDES 2 ADMISSIONS PER TICKET)
Purchase at Plumbers Hall
at the 2nd Floor Window or
from a Local 130 Officer.

PRIZES



BUFFALO BILLS

GRAND PRIZE - \$10,000 ● 2ND PRIZE - \$2,500 ● TWENTY 3RD PRIZES - \$130